



EMPLOYMENT APPLICATION

Gunderson Funeral and Cremation Care is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

(Please Print)

Date of Application _____

Applicant Information

Applicant Name: _____

Street Address: _____

City, State and Zip Code: _____

Telephone Number: _____

Email Address: _____

Employment Position

Position(s) applying for: _____

Type of employment desired: Full Time _____ Part Time _____ Temporary _____

How did you hear about this position? _____

What days are you available for work? _____

What hours are you available for work? _____

If needed, are you available to work overtime? _____

Which location(s) you are interested in working at? _____

On what date can you start working if you are hired? _____

Salary desired: _____

Personal Information

Do you have any friends, relatives, or acquaintances working for Gunderson Funeral and Cremation Care Yes No

If yes, state name & relationship: _____

Are you 18 years of age or older? Yes No

Are you a U.S. citizen or approved to work in the United States? Yes No

If applying for a Funeral Director, Apprentice, Service Associate, Crematory Operator or Maintenance position:

- Do you have a valid driver’s license? Yes No

- Do you have any driving violations that may prevent us from insuring you to drive our vehicles? Yes No

- Are you able to lift 100 lbs (50 lbs for Service Associate position)? Yes No

If applying for an Administrative position:

- Are you able to lift 25 lbs? Yes No

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Job Skills/Qualifications/Licenses

Please list any skills, qualifications and/or licenses relevant for the position for which you are applying:

Please summarize computer application experience:

(Note: Gunderson Funeral and Cremation Care complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions)

Education and Training

Name & Location	Years Completed	Diploma/Degree	GPA
High School			
College/University			
Vocational School/Training			
Other			

Previous Employment

Employer Name: _____
Address: _____
Job Title: _____
Supervisor Name and Title: _____
Supervisor Telephone: _____
Supervisor Email Address: _____
Dates Employed: _____
Reason for leaving: _____
May we contact for a reference? _____

Employer Name: _____
Address: _____
Job Title: _____
Supervisor Name and Title: _____
Supervisor Telephone: _____
Supervisor Email Address: _____
Dates Employed: _____
Reason for leaving: _____
May we contact for a reference? _____

Employer Name: _____
Address: _____
Job Title: _____
Supervisor Name and Title: _____
Supervisor Telephone: _____
Supervisor Email Address: _____
Dates Employed: _____
Reason for leaving: _____
May we contact for a reference? _____

References

Please provide 3 personal and professional reference(s) below:

Reference Name	Relationship	Telephone	Email Address

AT-WILL EMPLOYMENT

The relationship between you and the Gunderson Funeral and Cremation Care is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the Gunderson Funeral and Cremation Care. No representative of Gunderson Funeral and Cremation Care has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

APPLICANT STATEMENT

I certify that all information I have provided is true and complete to the best of my knowledge. I understand that information provided by me that is found to be false, incomplete or misrepresented, may result in a denial of employment or discharge.

I authorize the investigation of all statements contained in this application, resume or job interview as may be necessary in arriving at an employment decision.

I understand that this application is not a contract of employment. If hired, I understand that employment with Iles Funeral Homes may be terminated by either the Company or be me at any time with or without cause.

Applicant Signature: _____

Dated: _____